

RANDOLPH EASTERN SCHOOL CORPORATION

“We will inspire, instruct, and support our students as they develop into responsible, productive citizens.”

Office of the Superintendent

731 N Plum Street
Union City, IN 47930

REGULAR SESSION

THURSDAY, September 15, 2016, 5:00 PM

Board Room – Administrative Office

The members of the Randolph Eastern School Board of Trustees are regularly updated by the Superintendent and other administrators about happenings in the district. They receive a large packet of information prior to every meeting. They are diligent in reading this information and staying updated on a variety of topics. The Randolph Eastern Board of School Trustees is committed to the “Best Practices” of the Indiana School Board Association in that any questions are asked of the Superintendent prior to the meeting, and they come prepared to vote on issues at hand. While it appears at times that the Board has not given careful consideration to matters on which they vote, they are, in fact, fully prepared to cast their votes based on the information they received prior to the meeting.

Public Comment: This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation business and is not to be considered a public community meeting. There will be time for public participation as indicated by the agenda.

- *Members of the audience wanting to address the board are asked to give your name to the board president and identify the agenda item you wish to comment about prior to the beginning of the Board Meeting.*
- *If you wish to address the Board regarding an item that is not on the agenda you may do so under School Board items, comments from patrons. You are encouraged to contact the Superintendent regarding issues concerning the Randolph Eastern School Corporation.*

I. Call to Order

II. Approval of Agenda – The board or Mrs. Smith may ask for items to be added or deleted from the agenda

III. Patron Comments - Members of the public may make comments or ask to comment about agenda items.

IV. Consent Agenda

- a. Minutes – regular session on August 18, 2016
- b. Donations - none

REACHING, EDUCATING, AND SUPPORTING OUR COMMUNITY

- c. Overnight field trips
 - i. Miss Kuehl is requesting to take students to the DECA Central Region Leadership Development Conference in Indianapolis on 11/18/16. Board approval is required.
 - ii. Mr. Smith is requesting to take students to the FFA National Convention in Indianapolis from 10/19-10/21. Board approval is required.
 - iii. Mr. Black is asking permission to organize a junior/senior trip over spring break to New York City. The dates of the trip are March 27-30, 2017. Board approval is required.
- d. Personnel – Mrs. Smith will present the following personnel items for board approval:
 - i. Resignations - none
 - ii. Employment:
 - 1. Keith Fields as 6th grade girls basketball assistant coach (\$954)
 - 2. Kyle Oliver as 8th grade boys basketball coach (\$1,591)

V. Superintendent/Corporation Update

- a. Reports – Mrs. Smith will provide updates on each of the listed reports. The board will make comments or ask questions as needed about each report.
 - i. Budget Target for August 2016
 - ii. Athletic Ledger
 - iii. Extracurricular Accounts
 - iv. Cafeteria Reports

VI. Public Hearing Regarding all Budgets and Plan Documents for the 2017 Budget

- a. Hearing opened by the Board President to take public comments on the following funds:
 - i. General Fund
 - ii. Debt Service Fund
 - iii. Capital Projects Fund (Plan Document)
 - iv. Transportation Operating Fund
 - v. Bus Replacement Fund (Plan Document)
- b. Hearing Closed

VII. Other Business

- a. Ratification of the 2016-2017 Teachers' Contract - Mrs. Smith will present the 2016-2017 teachers' contract for board adoption. This contract has been ratified by the teachers. Notable changes from last year:
 - i. Effective and Highly Effective teacher compensation will be based on two factors – Teacher Evaluation (75%) and Experience (24%) and Attainment of a Master's degree (1%) [Experience and Education count as one factor].

- ii. Base increases for effective and highly effective teachers will be between \$2,456 and \$3,797 (average percent increase to base is 5.2%).
 - iii. Starting salaries for teachers new to the corporation with a Bachelor’s degree and zero years of experience will be \$34,000.
 - iv. Effective and highly effective teachers who were employed by the corporation last year, who continue their employment this year, and achieved exemplary attendance (97% for 185 days) last school year will receive a \$200 stipend.
- b. Recommendation to increase wages of non-certified employees (those employed on a school year calendar) – Mrs. Smith will recommend the following salary increases for non-certified employees (retroactive to the beginning of the 2016 school year) who have been employed a minimum of one school year:

Instructional Assistants (approximately 2.3%)		
13+ years @ RESC	\$11.66/hour	
9 years @ RESC	\$9.92/hour	
3 years @ RESC	\$9.82/hour	
1-2 years @ RESC	\$9.72/hour	
North Side Social Worker (approximately 2.3%)		\$33,660 base
Cafeteria Workers (approximately 2.3%)		
Manager	\$17.00/hour	
Assistant Manager	\$12.65/hour	
Cook	\$11.05/hour	
Part-Time	\$10.70/hour	
Secretaries (approximately 2.3%)		
Cafeteria/NS	\$13.11/hour	
NS ECA	\$13.72/hour	
Guidance	\$13.72/hour	
HS Attendance	\$12.64/hour	
HS ECA	\$12.52/hour	

- c. Recommendation to update the RESC Support Staff Personnel Handbook – Mrs. Smith will ask board approval to update the support staff handbook.
- d. Title III and NESP Grants - Mrs. Smith will present information concerning these grants to the board.
- e. Permission for HS to participate in the *Indiana Youth Survey* (formerly known as *Alcohol, Tobacco, and Other Drug Survey*) – Mrs. Smith will ask board permission for students in grades 6 through 12 to take the *Indiana Youth Survey*. Statistics from the 2016 survey are in and will be shared with the board at a later board meeting.
- f. Payment of Regular Claims and Payroll Claims

VIII. Board Comments

IX. Adjournment

The next regular School Board meeting is scheduled for Thursday, October 20, 2016 at 5:00 p.m. This is the 2017 Budget Adoption meeting.